

Letter of Reference: Michael Iannini

October 3 2018

To Whom It is Concerned,

Michael Iannini was hired as a consultant for our school during September 2018. Michael's main brief was to provide a one day workshop for our Board of Governors on governance. This workshop was timely in that we have a new board with its members having little experience in working on a school board.

Michael's workshop was a good balance of delivering information and empowering its participants to engage in meaningful discussions. The free flowing discussions were able to happen because Michael created a warm, open environment for people to speak freely without any repercussions. Although he had a set agenda, Michael supported and respected the needs of the group. Michael was flexible with timing and the flow of the workshop.

Having been in a couple of these types of workshops in the past, I personally found Michael's workshop to be the most beneficial. Michael understood the school's current position and guided discussions towards clear, actionable items. His workshop was not generic - it felt it was tailor made for us. All participants walked away with new information and specific tasks needed for our school to grow.

Michael was also approachable beyond his main brief. Michael was happy to share his advice weeks before the workshop about particular queries that were not applicable to the actual workshop. This was much appreciated by all the board members. He continues to provide advice to this day.

If I was in a similar situation where a school needed governance training, I would contact Michael without any hesitation. He is professional, dedicated and approachable. He is asset to any educational organisation.

Kind regards,



Adam McGuigan
Acting Head of School